

Church Contributions per **participant** enrolled into medical insurance plans: **\$1,426.00** per month for the year of 2025. If health insurance is waived by participant, the church is responsible for the monthly church contribution.

The monthly deductions withheld for self-pay portion are shown below which includes Employer subsidized cost as well as full cost of premium if no subsidy is provided or Self-Pay:

<u>Monthly Deductions</u>	<u>Health Plans</u>	<u>H5000 W/ HSA</u>	<u>H 2500 w/ HSA</u>	<u>H2000 w/ HSA</u>	<u>C2000 w/ HRA</u>	<u>C3000 w/ HRA</u>	<u>B1000 PPO</u>	<u>Dental Plans</u>	<u>HMO</u>	<u>PPO</u>	<u>PPO 2000</u>	<u>Visi on Plan \$</u>	<u>Core VSP</u>	<u>Full Svc VSP</u>	<u>Premier VSP</u>
Participant Only: Employer Provided Credits		\$178	\$239	\$403	\$432	\$279	\$482		\$17	\$40	\$49		\$0	\$9	\$15
Participant Only: Self-Pay		\$934	\$995	\$1159	\$1188	\$1035	\$1238		N/A	N/A	N/A		\$0	N/A	N/A
Participant Plus 1: Employer Provided Credits		\$386	\$503	\$814	\$870	\$578	\$964		\$31	\$80	\$98		\$0	\$14	\$25
Participant Plus 1: Self-Pay		\$1774	\$1891	\$1737	\$2258	\$1966	\$2352		N/A	N/A	N/A		\$0	N/A	N/A
Family: Employer Provided Credits		\$521	\$680	\$1106	\$1183	\$784	\$1312		\$54	\$120	\$147		\$0	\$22	\$40
Family: Self-Pay		\$2428	\$2587	3013	\$3090	\$2691	\$3219		N/A	N/A	N/A		\$0	N/A	N/A

If you have questions or concerns, please don't hesitate to reach out to a member of the Support Services Team:

Health & Wellness questions, Pension/Retirement questions, General benefits questions and billing questions: Benefits@inumc.org