

# INUMC 2025 Budget Proposal

	Notes	2025 Proposed	2024 Budget	2023 Actual*
<b>Income</b>				
				<i>* unaudited</i>
Tithe	1	7,500,000	8,260,635	7,560,529
Closed Church Funds	2		100,000	100,000
GCFA Reimbursement	3	75,000	55,000	98,991
Pension and Health Admin. Fee	4	128,120	164,878	160,000
Retiree Health Insurance Subsidy	5		417,000	
Interest Income	6	400,000		
Grants	7		100,000	
Disaffiliation Income 2023 for 2024	8		1,419,345	3,337,123
Transitional Income Reserve	9	1,989,788	1,433,000	
<b>Total Income:</b>		<b>10,092,908</b>	<b>11,949,858</b>	<b>11,256,643</b>
<b>Expense</b>				
General Church Apportionments	10	2,874,328	4,336,214	3,471,228
North Central Jurisdiction Apportionments	11	37,172	42,539	40,369
Administration, Finance, & Support Services	12	2,722,618	2,434,638	2,769,119
Cabinet Expense	13	1,427,545 0	1,481,098	1,197,538
Leadership Development	14	1,490,732 0	1,417,153	1,226,242
Church Development	15	535,577	460,814	426,107
Episcopal Office	16	583,566	654,671	667,768
Connectional Ministries	17	114,342	147,630	281,503
Communications	18	307,028	458,101	486,938
Retiree Health Insurance Subsidy	19	0	417,000	0
Contingency/Reserve Fund	20		100,000	200,000
<b>Total Expense:</b>		<b>10,092,908</b>	<b>11,949,858</b>	<b>10,766,812</b>
<b>Budget Surplus/(Deficit)</b>		<b>0</b>	<b>0</b>	<b>489,831</b>

## 2025 SIMPLIFIED BUDGET of A+B=C

General / Jurisdictional Apportionments (A)	2,911,500	4,378,753	3,511,597
INUMC (B)	7,181,408	7,571,105	7,255,215
<b>TOTAL (C)</b>	<b>10,092,908</b>	<b>11,949,858</b>	<b>10,766,812</b>

## **2025 INUMC PROPOSED BUDGET NOTES**

*The materials and information below relate to the 2025 budget for the Indiana Conference of the United Methodist Church. The annual budget provides services for local churches, clergy and laity as we work together in Christian ministry. The budget was developed by the Bishop and Conference Directors who have supervision and management oversight of the conference operations.*

### **ANNUAL CONFERENCE REVENUES**

#### **Note 1 - TITHE INCOME**

The 2025 tithe estimate has been derived through careful analysis of trends and historical data.

#### **Note 2 - CLOSED CHURCH FUNDS**

No closed church funds will be allocated to the general operating budget. The expenses and revenue related to this are part of Church Development and District closed church funds.

#### **Note 3 – GCFA REIMBURSEMENT**

The annual conference pays an apportionment to GCFA for the administration and expenses of the Episcopal office. GCFA returns a portion of that apportionment based on actual expenses incurred at the Annual Conference related to operations of the Episcopal office.

#### **Note 4 - PENSION & HEALTH ADMIN FEE**

The Board of Pension and Health contributes a percentage of its operating income to help fund the administrative cost of the pension and health programs of the conference.

#### **Note 5 – Retiree Health Subsidy**

The funds required for this are now part of the Board of Pension and Health and is included in their budget.

#### **Note 6 – Interest Income**

Interest income for reserve holdings will be in the operational activity of the Annual Conference.

#### **Note 7 – Grant**

The Annual Conference received a one-time grant from the Lily Foundation to support the work of social justice, equity and inclusion. No grant funding is anticipated in the 2025 budget year.

#### **Note 8 - DISAFFILIATION INCOME**

CFA established a process of allocating disaffiliation income so that it is associated with the year in which the tithe income was attributed.

#### **Note 9 - RESERVE FUND INCOME**

CFA has work to build and maintain a \$3,000,000 Reserve. In addition a **Transitional Income Reserve** was created from excess revenue over and above budget expenses during the past few years as a result of disaffiliation and good stewardship. CFA has also worked with Wespath and Pension and Health to appropriately redirect some expenses freeing up additional resources.

## **ANNUAL CONFERENCE EXPENSES**

### **Note 10 and 11 - APPORTIONMENTS**

Each quadrennium the General Conference sets the apportionment for each annual conference. It is the practice of the annual conference to budget the amount due and when possible pay this in full.

### **Note 12 ADMINISTRATION, FINANCE AND SUPPORT SERVICES**

This area of the budget pays for the day-to-day operation of the annual conference:

#### **Administration**

Administrative staff handling the Annual Conference, church and leadership development support, conference office lease, postage, staff development, software and systems improvements.

#### **Finance**

Staffing and program costs. Included in this area are expenses related to audit cost, property insurance, printing and postage, banking and financial services expenses and well as accounting systems software.

#### **Information Technology**

Cyber security is a high priority for the Annual Conference related to financial and membership personal data. This department is now a consistent part of our budget.

#### **Support Services**

Providing client services for clergy related to health benefits and pension management. The administration of church and clergy/lay staff billing of health and pension premiums is completed in this area. Additionally, this area handles annual conference staff human resources functions such as recruitment, professional development, background check administration and benefits administration.

### **Note 13 - CABINET**

The 2025 Cabinet budget continues to pay for salary and benefit costs for the conference superintendents. The budget reflects the proposed redistricting plans which includes a reduction in the number of district superintendents mid-year. This line item also includes clergy moving expenses related to clergy appointments.

### **Note 14 - LEADERSHIP DEVELOPMENT**

Leadership Development seeks to assist all United Methodists across our state in the discovery and development of their response to God's call. For our churches, laity, and clergy, this focus translates into every Leadership Development ministry as we work to bring excellence in resourcing and training. In addition, this line item includes:

#### **Board of Ordained Ministry**

All related expenses in this area from background check to psychological evaluations to testing and training.

#### **Mission and Justice**

Includes Children Matter Most programming and expenses. Church programs grants are funded from this budget. Mission and Justice was formally included with Connectional Ministries.

#### **Outdoor Ministry**

Outdoor ministry receives \$370,000 in direct support of general operations.

## **DIVERSITY, EQUITY AND INCLUSION**

Staffing and program costs. This is managed within Leadership Development, similar to Mission and Justice.

### **Note 15 - CHURCH DEVELOPMENT**

Church Development is experiencing operational changes in the programs of Church Development. Some of the budget increase is due to these programmatic changes.

### **Note 16 - EPISCOPAL OFFICE**

The Episcopal office continues without much change. Even with a new bishop coming the funding is felt to be sufficient for the new bishop.

### **Note 17 - CONNECTIONAL**

This area includes staffing and operational expenses. In addition to regular Connectional Ministries program and operations this line item includes:

#### **Thrive**

Funding is provided here for this ministry.

#### **Archives and History Committee**

Operational expenses for this committee are managed by the Director of Connectional ministries.

#### **INUMC Delegation**

An allocation is designated and set aside each year to cover the cost of the Indiana delegation for General and Jurisdictional Conferences.

### **Note 18 - COMMUNICATIONS**

This area includes staffing and operational expenses. Specifically, Communications keeps the Conference connected through Conference emails, the website, social media, podcasts, videos, and print publications. To tell the story of what it means to be an Indiana United Methodist.

### **Note 19 - RETIREE HEALTH INSURANCE SUBSIDY**

Removed from the general budget in consultation with the Board of Pension and Health.

### **Note 20 – Contingency and RESERVE**

Our Conference Reserves are fully funded at \$3.0M. No additional funding for reserve is needed for 2025.