

## 2024 Minimum Salary Guidelines

<b>2024 DAC</b> (Denominational Average Compensation)	<b>\$78,292</b>	<b>Minimum</b>
<b>Elder, Deacon, Othr Conf</b>	Full time	\$46,975.20
FE_PT, FD_PT, OT (OE, OD)	3/4 time	\$35,231.40
FE_PT, FD_PT, OT (OE, OD)	1/2 time	\$23,487.60
<b>Prov Elder, Prov Deacon, Assoc Mbr, Othr Faith (Denom), Othr Methodist Denom, Othr Conf Prov</b>	Full time	\$45,409.36
PE_PT, PD_PT, AM_PT, OF/OM, OTP*	3/4 time	\$34,057.02
PE_PT, PD_PT, AM_PT, OF/OM, OTP*	1/2 time	\$22,704.68
<b>Local Pastor, full-time</b>	Full time	\$43,060.60
Local Pastor, 3/4 time (must have CPP)	3/4 time	\$32,295.45
Local Pastor, 1/2 time	1/2 time	\$21,530.30
Local Pastor, 1/4 time	1/4 time	UMPIP only (church becomes sponsor if church contributes)
Supply Pastor	not eligible for CPP or CRSP	Church can sponsor UMPIP
Retirees	not eligible	
<b>EXTENSION MINISTERS (BOD 344.1)</b>		
Clergy appointed to Conference of District	use payroll #s	
Franklin Home, Wesley Manor, Metro Ministries, Asbury Towers	none serving	

**Health Insurance cost to churches: \$1650/m \$ 19,800.00**

**The recommended Cost of Living Increase for 2024 is projected to be 3.2%**

Merit/Performance Recommendation:

Poor/No increase

Fair/.50-1.50%

Good/1.51-3.00%

Excellent/3.01-4.50%

<b>Formula</b>
$78,292 \times .60$
$46,975.2 \times .75$
$46,975.2 \times .50$
$78,292 \times .58$
$45,409.36 \times .75$
$45,409.36 \times .50$
$78,292 \times .55$
$43,060.6 \times .75$
$43,060.6 \times .50$
NOT CRSP