

Church Contributions per **participant** enrolled into medical insurance plans: **\$1650** per month for the year of 2024. If health insurance is waived by the participant, the church is responsible for the monthly church contribution.

The monthly deductions withheld are shown below by *tiers* and show the rates for both active full-time employees (w/credits) and continuation of coverage rates (w/out credits):

<u>Monthly Deductions</u>	<u>H2000 w/ HSA</u>	<u>2500 w/ HSA</u>	<u>5000 w/ HSA</u>	<u>C2000 w/ HRA</u>	<u>C3000 w/ HRA</u>	<u>B1000 PPO</u>	<u>DENTAL HMO</u>	<u>DENTAL PPO</u>	<u>DENTAL PPO 2000</u>	<u>Core VSP</u>	<u>Full Service VSP</u>	<u>Premier VSP</u>
Participant Only w/ credits	\$407	\$247	\$187	\$437	\$286	\$485	\$16	\$39	\$48	\$0	\$8	\$14
Participant Only w/out credits	\$1,134	\$974	\$914	\$1164	\$1013	\$1212	N/A	N/A	N/A	\$0	N/A	N/A
Participant Plus 1 w/ credits	\$820	\$516	\$402	\$876	\$590	\$968	\$30	\$79	\$96	\$0	\$13	\$23
Participant Plus 1 w/out credit	\$2155	\$1851	\$1737	\$2211	\$1925	\$2303	N/A	N/A	N/A	\$0	N/A	N/A
Family w/ credits	\$1115	\$699	\$543	\$1191	\$800	\$1317	\$53	\$118	\$144	\$0	\$20	\$36
Family w/out credits	\$2949	\$2533	\$2377	\$3025	\$2634	\$3151	N/A	N/A	N/A	\$0	N/A	N/A

If you have questions or concerns, please don't hesitate to reach out to a member of the Support Services Team:

Health & Wellness questions, Pension/Retirement questions, [General benefits questions and billing questions: Benefits@inumc.org](mailto:Benefits@inumc.org)