

Church Contributions per **participant** enrolled into medical insurance plans: **\$1650** per month for the year 2024. If health insurance is waived by participants, the church is responsible for the monthly church contribution.

The monthly deductions withheld for self-pay portion are shown below which includes Employer subsidized cost as well as full cost of premium if no subsidy is provided or Self-Pay:

<u>Monthly Deductions</u>	<u>Health Plans</u>	<u>H2000 W/ HSA</u>	<u>H2500 w/ HSA</u>	<u>H5000 w/ HSA</u>	<u>C2000 w/ HRA</u>	<u>C3000 w/ HRA</u>	<u>B1000 PPO</u>	<u>Dental Plans</u>	<u>HMO</u>	<u>PPO</u>	<u>PPO 2000</u>	<u>Vision Plans</u>	<u>Core VSP</u>	<u>Full Svc VSP</u>	<u>Premier VSP</u>
Participant Only: Employer Provided Credits		\$407	\$247	\$187	\$437	\$286	\$485		\$16	\$39	\$48		\$0	\$8	\$14
Participant Only: Self-Pay		\$1134	\$974	\$914	\$1164	\$1013	\$1212		N/A	N/A	N/A		\$0	N/A	N/A
Participant Plus 1: Employer Provided Credits		\$820	\$516	\$402	\$876	\$590	\$968		\$30	\$79	\$96		\$0	\$13	\$23
Participant Plus 1: Self-Pay		\$2155	\$1851	\$1737	\$2211	\$1925	\$2303		N/A	N/A	N/A		\$0	N/A	N/A
Family: Employer Provided Credits		\$1115	\$699	\$534	\$1191	\$800	\$1317		\$53	\$118	\$144		\$0	\$20	\$36
Family: Self-Pay		\$2949	\$2533	\$2377	\$3025	\$2634	\$3151		N/A	N/A	N/A		\$0	N/A	N/A

If you have questions or concerns, please don't hesitate to reach out to a member of support services at: benefits@inumc.org

Destiny Cochran- HR Generalist: Health & Wellness questions, General benefits questions.

Pamela Lane- Benefits Specialist: Pension/Retirement questions and billing concerns.