

Church Contributions per **participant** enrolled into medical insurance plans: **\$1474** per month for the year 2023. If health insurance is waived by the participant, the church is responsible for the monthly church contribution.

The monthly deductions withheld for self-pay portion are shown below which includes Employer subsidized cost as well as full cost of premium if no subsidy is provided or Self-Pay:

<u>Monthly Deductions</u>	<u>Health Plans</u>	<u>1500 W/ HSA</u>	<u>2000 w/ HSA</u>	<u>3000 w/ HSA</u>	<u>C2000 w/ HRA</u>	<u>C3000 w/ HRA</u>	<u>B1000 PPO</u>	<u>Dental Plans</u>	<u>HMO</u>	<u>PPO</u>	<u>PPO 2000</u>	<u>Vision Plans</u>	<u>Core VSP</u>	<u>Full Svc VSP</u>	<u>Premier VSP</u>
Participant Only: Employer Provided Credits		\$404	\$306	\$184	\$432	\$293	\$477		\$16	\$39	\$48		\$0	\$8	\$14
Participant Only: Self-Pay		\$1047	\$949	\$827	\$1075	\$936	\$1120		N/A	N/A	N/A		\$0	N/A	N/A
Participant Plus 1: Employer Provided Credits		\$808	\$620	\$390	\$862	\$597	\$947		\$28	\$79	\$96		\$0	\$13	\$23
Participant Plus 1: Self-Pay		\$1989	\$1801	\$1571	\$2043	\$1778	\$2128		N/A	N/A	N/A		\$0	N/A	N/A
Family: Employer Provided Credits		\$1099	\$843	\$528	\$1171	\$809	\$1289		\$50	\$118	\$144		\$0	\$20	\$36
Family: Self-Pay		\$2722	\$2466	\$2151	\$2794	\$2432	\$2912		N/A	N/A	N/A		\$0	N/A	N/A

If you have questions or concerns, please don't hesitate to reach out to a member of support services at: benefits@inumc.org

Destiny Cochran- HR Generalist: Health & Wellness questions, General benefits questions.

Pamela Lane- Benefits Specialist: Pension/Retirement questions and billing concerns.