

2022 DAC (Denominational Average Compensation)	\$75,570	Minimum	Formula
Elder, Deacon, Othr Conf	Full time	\$45,342.00	75,570 X .60
FE_PT, FD_PT, OT (OE, OD)	3/4 time	\$34,006.50	45,342 X .75
FE_PT, FD_PT, OT (OE, OD)	1/2 time	\$22,671.00	45,342 X .50
Prov Elder, Prov Deacon, Assoc Mbr, Othr Faith (Denom), Othr Methodist Denom, Othr Conf Prov	Full time	\$43,831.00	75,570 X .58
PE_PT, PD_PT, AM_PT, OF/OM, OTP*	3/4 time	\$32,873.25	43,831 X .75
PE_PT, PD_PT, AM_PT, OF/OM, OTP*	1/2 time	\$21,915.50	43,831 X .50
Local Pastor, full-time	Full time	\$41,564.00	75,570 X .55
Local Pastor, 3/4 time	3/4 time	\$31,173.00	41,564 X .75
Local Pastor, 1/2 time	1/2 time	\$20,782.00	41,564 X .50
Local Pastor, 1/4 time	1/4 time	UMPIP only (church becomes sponsor if church contributes)	NOT CRSP
Supply Pastor	not eligible for CPP or CRSP	Church can sponsor UMPIP	
Retirees	not eligible		
EXTENSION MINISTERS (BOD 344.1)			
Clergy appointed to Conference of District	use payroll #s		
Franklin Home, Wesley Manor, Metro Ministries, Asbury Towers	none serving		

Health Insurance cost to churches: \$1340/month \$ 16,080.00

The recommended Cost of Living Increase according to the Bureau of Labor Statistics for 2022 is 4.5%

Merit/Performance Recommendation:

Poor/No increase

Fair/.50-1.50%

Good/1.51-3.00%

Excellent/3.01-4.50%

Equitable Compensation

A. Minimum salary for Full-Time Elders appointed to serve a local church, or a Full-Time Deacon whose primary appointment is to serve a local church, is set at 60% of the DAC (Denominational Average Compensation) as calculated annually by the General Board of Pension and Health Benefits. (2022 = \$45,342)

B. Minimum salary for Full-Time Associate and Provisional Members appointed to serve a local church is set at 58% of the DAC (Denominational Average Compensation) as calculated annually by the General Board of Pension and Health Benefits. (2022 = \$43,831)

C. Minimum salary for Full-Time Local Pastors appointed to serve a local church is set at 55% of the DAC (Denominational Average Compensation) as calculated annually by the General Board of Pension and Health Benefits. (2022 = \$41,564)