

Cabinet Recap – October 4/5, 2021

Present: Bishop Trimble, Larry Whitehead, Russ Abel, Aleze Fulbright, Lore Blinn Gibson, Mitch Gieselman, Marti Lundy, Saneta Maiko, In Suk Peebles, Shannon Stringer

Loving

- Marti led us in a time of devotion, scriptural reflection, and prayer on both days, and we ended our meeting with small group prayer.

Learning

- *Team learning* - Saneta led us in a discussion of the Book *Biased* by Jennifer L. Eberhardt, Ph.D.
- *Ministry Overview* - Cabinet is currently having all directors and superintendents present learnings about their districts and ministry areas. Shannon presented Leadership Development and all its many teams at this meeting, including camping ministries, emerging leaders, children matter most, ministerial services, diversity, mission, and justice.
- *Ministry Safe* - Kathy Mitchell joined us to talk about background check providers.
 - Ministry Safe is now the provider for background checks and training for the INUMC and we have utilized their services for just less than a year.
 - Local churches may also use their services under the umbrella of the Conference, as well as qualify for discounts. The hope is that any background check run by a local church will be available to the Conference so additional checks do not need to be run for Conference events such as camping ministry. Kathy will work with Greg Love to see if Ministry Safe can provide training in Spanish.
 - We need to strive to use the terminology “Protection and Prevention Guidelines” not “Safe Sanctuaries.” **Kathy, Shannon, and Annetra will work** to compare definitions and processes with COSROW documents to ensure consistency

Leading

- *Bishop's Items* The Bishop shared the following thoughts:
 - What is our Gospel Work? To be and fully embrace Missional ministry as a leadership team working to equip, support, and walk alongside our Churches, Communities, and Pastors.
 - What is our way of being together? We pray, laugh, become vulnerable, and do the work of ministry together – this is our Covenant.
 - What is our Vision? **Our Vision: “Fruitful Leaders-Vibrant Congregations-Faithful Disciples- Transforming the World”** If we do more in these areas, we will be more effective. The Bishop shared this in his Episcopal Address, “A place for everyone where we can share our solidarity and our diversity.”
 - What do we strive for?
 1. We strive for fruitfulness.
 2. We are actively engaged in the wider movement to dismantle racism...in our case Build bridges to the Beloved Community.
 3. We embrace broad consensus around Children Matter Most.
 4. We have multiple efforts around the main thing/goal of Discipleship.

- Is our challenge the success of our efforts...Measurement of our movement?
- Is there a way to measure the faithfulness of our calling...yes, to serve!
- *A Place For You* - Russ and Aleze shared that approximately 18 people were on the last call, Sept. 24, 2021. We continue to be honest and real in the conversation; it is time well spent. This is a Cabinet initiative. The intent is to discuss who we are as Wesleyans and our theological task. The next meeting will be January 29, 2022.
- *Assistant to the Bishop Items* - Mike Warner is on Renewal Leave and John Randall is covering for him until Jan. 1, 2022.

- *BSA Issue*

Larry and Ruth Ellen will be sending a letter to pastors stating that there has been some progress made with BSA involving Charter Organizations, liability, and the pause in rechartering. Congregations already chartered may continue until March of 2022. If not chartered, they should pause in doing so until advised otherwise. The pressure put on BSA from the UMC, has encouraged negotiations. Whether a special Annual Conference is needed in November 2021 is still in discussion. Any questions should continue to go to Ruth Ellen.

- *Retirements* – Several retirement requests were approved.
- *Appointments*
Several appointments, full and part time, were made. Live appointment list can be found at <https://www.inumc.org/ministerial-services/appointments/appointments-as-announced/>
- *Pastor Appreciation*
Marti and Lore will work on a plan to let pastors know how much we appreciate them.
- *Communication* – Marti and Lore will prepare a Cabinet Recap and work with Communications to post it on the website for accountability and transparency.

Next meeting: November 1 and 2, 2021