

<b>2022 DAC</b> (Denominational Average Compensation)	<b>\$75,570</b>	<b>Minimum</b>	<b>Formula</b>
<b>Elder, Deacon, Othr Conf</b>	Full time	\$45,342.00	75,570 X .60
FE_PT, FD_PT, OT (OE, OD)	3/4 time	\$34,006.50	45,342 X .75
FE_PT, FD_PT, OT (OE, OD)	1/2 time	\$22,671.00	45,342 X .50
<b>Prov Elder, Prov Deacon, Assoc Mbr, Othr Faith (Denom), Othr Methodist Denom, Othr Conf Prov</b>	Full time	\$43,831.00	75,570 X .58
PE_PT, PD_PT, AM_PT, OF/OM, OTP*	3/4 time	\$32,873.25	43,831 X .75
PE_PT, PD_PT, AM_PT, OF/OM, OTP*	1/2 time	\$21,915.50	43,831 X .50
<b>Local Pastor, full-time</b>	Full time	\$41,564.00	75,570 X .55
Local Pastor, 3/4 time	3/4 time	\$31,173.00	41,564 X .75
Local Pastor, 1/2 time	1/2 time	\$20,782.00	41,564 X .50
Local Pastor, 1/4 time	1/4 time	becomes sponsor if church contributes)	NOT CRSP
Supply Pastor	or CRSP	Church can sponsor UMPIP	
Retirees	not eligible		
<b>EXTENSION MINISTERS (BOD 344.1)</b>			
Clergy appointed to Conference of District	use payroll #s		
Franklin Home, Wesley Manor, Metro Ministries, Asbury Towers	none serving		

**Health Insurance cost to churches: \$1340/month \$16,080**

**The recommended Cost of Living Increase for 2022 is 4.5%**

Merit/Performance Recommendation:

Poor/No increase

Fair/.50-1.50%

Good/1.51-3.00%

Excellent/3.01-4.50%

### **Equitable Compensation**

A. Minimum salary for Full-Time Elders appointed to serve a local church, or a Full-Time Deacon whose primary appointment is to serve a local church, is set at 60% of the DAC (Denominational Average Compensation) as calculated annually by the General Board of Pension and Health Benefits. (2022 = \$45,342)

B. Minimum salary for Full-Time Associate and Provisional Members appointed to serve a local church is set at 58% of the DAC (Denominational Average Compensation) as calculated annually by the General Board of Pension and Health Benefits. (2022 = \$43,831)

C. Minimum salary for Full-Time Local Pastors appointed to serve a local church is set at 55% of the DAC (Denominational Average Compensation) as calculated annually by the General Board of Pension and Health Benefits. (2022 = \$41,564)