



**District Committee on Ministry
Recommendation for Continuance of Local Pastor Licensing Interview –
Course of Study Not Completed (¶ 319)**

Name: _____ Date of Interview: _____

Email Address: _____ Phone: _____ H W C

Church Serving: _____ District: _____

Purpose of Interview

- Each year, the dCOM must interview those licensed Local Pastors who have not completed the Course of Study (or equivalent) in order to recommend to the Board of Ordained Ministry (BoOM) that their license be continued.
- **Credentialing Standard: Fruitfulness. *Does this person demonstrate increasing qualities of a Fruitful Transformational Leader?***

For the Interview Team

- The team must determine whether or not the person is bearing fruit in their ministry location in order to recommend the continuance of the Local Pastor license.
- The team must determine if the Local Pastor is making satisfactory progress toward completion of the educational goals:
 - Satisfactory progress in Course of Study is defined as:
 - Full-time appointment – 4 courses per year (have 8 years to complete 20 courses)
 - Part-time appointment – 2 courses per year (have 12 years to complete 20 courses)
 - Enrolled in college or seminary – must have latest copy of transcript showing courses taken within the last 12 months.
- The dCOM will rescind the license of those persons who show two consecutive years of non-compliance toward educational goals

Requirements prior to interview

- Official transcript from Course of Study, school, college, or seminary showing satisfactory progress.
- Annual Report from Mentor (if Course of Study or equivalent is not completed)

Required Questions

- How are you leading the church to be missional? Give an example of its fruit.
- What is your current educational strategy (i.e. Course of Study, seminary, undergrad)? What courses have you completed since your last interview? What did you find useful in your studies last year?
- What was the most difficult challenge you faced as pastor this past year and how did you meet it? What did you learn from it, and how do you feel you have grown from this experience?
- Tell us about your leadership experiences in the past year & an example of fruit from your ministry.
- What do you understand as your next steps in the credentialing process?

Suggested Questions

- How is it with your soul?
- What does your support system look like?
- What was the greatest joy you experienced in ministry in the past year? Why?
- What are the most stressful aspects of ministry for you?
- What do you do to take care of yourself physically, emotionally, relationally, & spiritually?
- What does your work/life balance look like? (Integration of personal and professional responsibilities?)
- How do you equip laity in your church? Share some specific examples.
- How has your call been shaped/ challenged/ affirmed in the past year?
- What are your goals for the year ahead?
- Choose one of the Disciplinary questions for theological articulation. (see ¶324.9)

Action Required:

- Three-quarter (3/4) majority vote required to recommend for continuance of license.

Comments

Interview Team Members:

Signature of Team Member

Date

NOTES:

dCOM Secretary: Send minutes within 14 days to dCOM members, the district office and the Administrator of Leadership Development - Ministerial Services, including any vote totals and actions taken for all candidates.

dCOM Registrar/Chair: Upload dCOM Action Report (Form D), and follow-up letter into UMCARES.