



**District Committee on Ministry
Recommendation for Local Pastor Licensing Interview (¶ 315)**

Name: _____ Date of Interview: _____

Email Address: _____ Phone: _____ H W C

Church Serving: _____ District: _____

Purpose of Interview

- Upon completion of License to Preach School and other requirements, the dCOM must interview and vote in order to recommend to the Board of Ordained Ministry (BoOM) that this candidate be licensed as a Local Pastor.
- **Credentialing Standard: Fitness and Potential. *Does this person demonstrate the qualities of Transformational Leadership?***
- For those candidates pursuing Local Pastor licensing, the “Certified Candidacy Interview” and the “Recommendation for Local Pastor Licensing Interview” can occur in the same interview. The team should use both Required Question lists to ensure both sets of credentialing standards are met.

For the Interview Team

- The team must determine whether or not the candidate is fit for ministry and has met the requirements to be recommended as a licensed Local Pastor.
- If team is performing the “Certified Candidacy Interview” and the “Recommendation for Local Pastor Licensing Interview” in the same interview, the team should use both Required Questions lists to ensure credentialing standards are met.
- Remind new licensed local pastors what authority and restrictions come with license. Direct them to Local Pastor FAQ.
- Remind them if not in college or seminary they are required to make satisfactory progress toward completion of Course of Study defined as:
 - Full-time appointment – 4 courses per year (have 8 years to complete 20 courses)
 - Part-time appointment – 2 courses per year (have 12 years to complete 20 courses)
- Remind them that the dCOM will rescind the license of those persons who show two consecutive years of non-compliance toward educational goals

Requirements prior to interview

- Completion of the Candidacy Process
- Certification by dCOM (may happen in the same interview with a separate vote)
- Completion of Local Pastor Licensing School
- Completion of online course “Maintaining Boundaries in a Digital Age”
- Form 103 - Medical Report
- Completion of paperwork

Required Questions

- What is your understanding of the sacraments? Do they have a United Methodist understanding of the sacraments?
- What is your understanding of grace?
- What does being a pastor mean to you?
- How are you or how will you lead your ministry setting into being missional? Do they know the mission of the United Methodist Church?
- What are your plans for continued growth?
- Briefly share your understanding of the next steps – educational and credentialing – if you are recommended for license and appointed as a local pastor.

Suggested Questions

- How is it with your soul?
- Briefly share your call to licensed or ordained ministry.
- What does your support system look like?
- Who has shaped/is shaping your understanding of ministry?
- What do you do to take care of yourself physically, emotionally, relationally, & spiritually?
- What excites you about ministry? What’s your passion?
- Choose one of the Disciplinary questions for theological articulation. (see ¶1324.9)
- Share a leadership experience you have had this year.
- If in seminary, tell us about a class in this past year that either challenged you or excited you.

Action Required

- Three-Quarter (3/4) majority written ballot required to recommend for licensing.

Comments

Interview Team Members:

Signature of Team Member

Date

NOTES:

dCOM Secretary: Send minutes within 14 days to dCOM members, the district office and the Administrator of Leadership Development - Ministerial Services, including any vote totals and actions taken for all candidates.

dCOM Registrar/Chair: Upload dCOM Action Report (Form D), and follow-up letter into UMCARES.