

## ADAPT CREATES A CULTURE OF TRANSFORMATION CENTERED AT THE LOCAL CHURCH.

The ADAPT process is designed for congregations with more than 70 in attendance that assists clergy and laity in forming an environment of collaborative and continual learning, assessment, and adaptation.

The adaptive process does not just happen. It takes intention. To begin the adaptive process for your church, contact:

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**Church Development**  
of the United Methodist Churches of Indiana

In order to create a culture of transformation centered at the local church, ADAPT assists congregations in forming an environment of collaborative and continual learning, assessment, and adaptation.

The process offers:

- Coaching
- Consulting
- Accountability

At the center of the movement are the laity and clergy of the local congregation.

As the core leadership studies, prays, and learns together, they will discern the key areas that God is calling them to address in order to move forward with the mission of making disciples of Jesus Christ for the transformation of the world.

## PHASE 1

Over eight sessions, the leadership of the local congregation will meet on site to focus on best practices, and assess how the congregation is doing through prayer, discussion, and dialogue centered around the book *Ten Prescriptions for a Healthy Church*, by Bob Farr and Kay Kotan.

## Sessions call for shifts from:

- Maintenance to Mission
- Fellowship to Relationships
- Preference-Driven to Purpose-Driven
- Attractional to Invitational
- Consumer to Servant
- Tradition to Transformative
- Preference to Strategic
- Volunteer to Staff (paid and un-paid)



## THE CONSULTATION

A consultation addresses concerns that have been identified by the congregation through their shared learning experience and self-assessment.

The consultation workshop is derived from the three to four key things the congregation has discerned as critical. As the participants learn about each of these areas, they learn how to write a Missional Action Plan as well as decide how their particular Missional Action Plan might take shape.

## PHASE 2

The Administrative Board leads by writing and implementing the finalized Missional Action Plan for their local church. Each Missional Action Plan will be addressed by a team of laity and supported by a coach as the local church continues the spirit of involvement and collaboration in transforming lives and communities.

“ One of the things I like is that we as leaders are going to be given the information, and instead of someone else saying this is what our church should do, we are going to have the opportunity to discern how it applies here. This is going to be a rising from within. ”  
— Rev. George Plasterer