

District Committee on Ministry
Recommendation for Reinstatement of Local Pastor License Interview (¶ 315)

Name: _____ Date of Interview: _____

Email Address: _____ Phone: _____ H W C

Church Serving: _____ District: _____

Purpose of Interview

- The dCOM must interview those persons who request reinstatement of their Local Pastor license after discontinuance in order to recommend to the Board of Ordained Ministry (BoOM) that their license be continued.
- ***Certification Standard: Fitness and Potential. Has this person adequately addressed issues that led to previous discontinuance? Does this person demonstrate a renewed fitness for ministry as a fruitful leader?***
- ***Affirmative Motion: The dCOM recommends (CANDIDATE) for reinstatement of license as a local pastor if and when appointed to a local parish.***

For the Interview Team

- The team must determine whether or not the person has resolved the issues surrounding the initial discontinuance of license.
- If the person has not completed the Course of Study or equivalent, the team must determine if the person is committed to making satisfactory progress toward completion of the educational goals:
 - Satisfactory progress in Course of Study is defined as:
 - Full-time appointment – 4 courses per year (have 8 years to complete 20 courses)
 - Part-time appointment – 2 courses per year (have 12 years to complete 20 courses)
 - Enrolled in college or seminary – must have latest copy of transcript showing courses taken within the last 12 months.
- Remind the person that the dCOM will vote to discontinue the license of those persons who show two consecutive years of non-compliance toward educational goals

Requirements prior to interview

- A minimum of one year as a member of a local church after discontinuance of license.
- A Background/Credit Check less than one year old.
- Recommendation from their Charge Conference of membership (Form 104c).
- If the person who is requesting reinstatement has been discontinued for more than five years, they are required to complete a Psychological Assessment.
- Recommendation from the Appointive Cabinet for reinstatement of license.

Required Questions

- In what way(s) have you addressed the circumstances that led to the discontinuance of your license?
- Tell us about your call to ministry. At this time why do you feel the call to the ministry of a Local Pastor?
- How are you or how will you lead your ministry setting into being missional? Do they know the mission of the United Methodist Church?

Required Questions (Continued)

- What is your current educational strategy (i.e. Course of Study, seminary, undergrad)? What courses have you completed since your last interview? What did you find useful in your studies last year?
- Tell us about your leadership experiences in the past year & an example of fruit from your ministry.

Suggested Questions

- How is it with your soul?
- What does your support system look like?
- What do you do to take care of yourself physically, emotionally, relationally, & spiritually?
- What does your work/life balance look like? (Integration of personal and professional responsibilities?)
- How has your call been shaped/ challenged/ affirmed in the past year?
- What are your goals for the year ahead?

Action Required:

- Three-quarter (3/4) majority vote required to recommend for reinstatement of license.

Comments

Interview Team Members:

Signature of Team Member

Date

NOTES:

dCOM Secretary: Send minutes within 14 days to dCOM members, the district office and the Administrator of Leadership Development - Ministerial Services, including any vote totals and actions taken for all candidates.

dCOM Registrar/Chair: Upload dCOM Action Report (Form D), and follow-up letter into UMCARES.