



Coaching

The United Methodist Church of Indiana



Coach Training Program

August 2020



Coach Training Program



INTRODUCTION

The INUMC Coach Training Program is for individuals who have a heart for serving God's transforming of the world through coaching. The INUMC believes that coaching is a ministry that can have a tremendous impact by helping people realize their potential as children of God and achieve God's dreams for their lives.

The INUMC Coach Training Program is open to United Methodist elders, deacons, and lay members of the INUMC (lay members must be able to demonstrate two years of membership in an INUMC congregation)

The Program provides professional coach training to INUMC clergy and lay members that will prepare them for certification by the International Coaching Federation.



APPLICATION PROCESS

1. Prepare a personal statement (400 to 600 words) describing your understanding of coaching and your interest and goals in completing coach training.
2. Complete the Application (personal statement is submitted as part of online application).
3. Agree to coach trainee commitments as described below and set forth in the Application.
4. Complete phone interview (approx. 30 minutes).
5. Complete all steps prior to first training date.
6. Receive admissions decision (made as soon as feasible after you've completed your online application and phone interview).
7. Begin training.



COACH-TRAINEE ACKNOWLEDGEMENTS AND AGREEMENTS

Training

Training is provided by Coach Training for Leaders (CTL), www.empowercoaches.com.

Coach-trainees must complete all sessions of the training, complete 10 hours of mentor coaching, pass any assessments, tests, or evaluations conducted as part of the training, and participate in any post-training supervision provided by the INUMC in order to be considered for certification.

The INUMC anticipates that coach-trainees will work to become professional coaches certified by the International Coaching Federation. Certification requires at least 100 hours of coaching in addition to the training and mentor coaching. For more information, please visit <https://coachfederation.org/>.

Certification

The INUMC may, but is not obligated, to assist a coach-trainee in completing the 100 hours of coaching for certification. If the INUMC refers a client to a coach-trainee, the INUMC reserves the right to follow up with the client to assess the quality of coaching services received.

In completing the 100 hours for certification, coach-trainees agree to provide coaching services for INUMC clergy and/or laity as follows:

- To provide at least 10 hours of pro bono coaching services for INUMC clergy and/or laity;
- To charge any INUMC clergy no more than \$20/hour (plus expenses); and
- To charge any INUMC laity no more than \$100/hour (plus expenses).

Coaching

Clergy acknowledge and understand that the Book of Discipline prohibits an elder in full-time appointment to create an “extra position” separate from their appointment. Thus, coaching as described herein must be done as a part of their appointment and associated connectational work.

After certification, certified coaches commit to provide at least 10 hours of pro bono coaching services for INUMC clergy and/or laity each year.

The INUMC may, but is not obligated, to maintain a database of certified INUMC coaches for the purposes of providing client referrals. If the INUMC refers a client to a coach, the following will apply:

- The INUMC may require the client and the coach to sign a standard INUMC coaching referral agreement or require the client to sign a waiver protecting the INUMC from liability for any claims the client may raise against the coach for the services provided. The agreement may:
 - Require the coach to indemnify the INUMC against any claims that may arise as a result of the coach’s services; and/or
 - Require the coach to produce evidence of insurance protecting the coach, and by extension the INUMC, from liability for any client claims.
- The INUMC reserves the right to follow up with the client to assess the quality of coaching services received.

Any website or other communications the INUMC provides to promote the Program and available services will be general in nature and will not highlight or feature individual coaches.

2020 Training

LOCATION

Training will be held virtually using the Zoom format

DATES:

Module 1:

September 14 - 16
Time: 9:00a - 5:00p (ET)

Module 2:

October 6, 8, 20, 22
Time: 10:00a - 3:00p (ET)

Module 5:

November 2, 9, 16, 23
Time: 9:00a - 5:00p (ET)

If there is a conflict on these dates, CTL may have other options available for you to complete the three modules

COST

Total Cost is \$3,500

To apply for a \$ 2000 scholarship, please email Matthew Leffler at matthew.leffler@inumc.org. An interview will be required.

Questions about Coach Training?

Contact Rev. Matthew Leffler at matthew.leffler@inumc.org