MOTION: Changes to the 2015 Rules and Structure Document section—“The Leadership Table”

The Structure of the Indiana Conference
Accomplishing the Conference Mission with Ministry Teams

The mission of the Indiana Conference is to make disciples of Jesus Christ for the transformation of the world and to provide a connection for ministry beyond the local congregation. The Indiana Conference fulfills this mission in part by structuring itself into groups or teams to better focus our work. These groups or teams receive funding as necessary through the budget approved by the Annual Conference.

The numbers of persons listed below represent a minimum either required by The Book of Discipline or thought to be necessary to ensure that Disciplinary mandates and Conference priorities are accomplished.

Many of these groups have a seat at the Conference Leadership Table. The Conference Leadership Table brings together the leadership of the Annual Conference on a regular basis to “focus and guide the mission and ministry” of the Indiana Conference (¶608).

An attendance policy for members of boards, agencies and teams is included as an addendum to this document.

Conference Leadership Table Coordinating Council

The Conference Leadership Table membership with vote is comprised of one representative from each of the asterisked (*) committees as noted below, the Conference lay leader, the Conference Secretary, the Conference prayer coordinator; a Wesleyan theologian selected by the bishop, and a Higher Education representative. The resident bishop presides over the Conference Leadership Table without vote.

Also at the Conference Leadership Table with voice but without vote are the Executive Assistant to the bishop (unless functioning as the chair in the absence of the bishop); a cabinet representative; the Executive Director of the Indiana United Methodist Foundation; the Director of Communication; the Director of Connectional Ministries; the Director of Human Resources; the Director of Church Development; the Director of Finance, and/or other Director-level staff the Conference may employ.

Replacement section follows:
Task: There shall be a Coordinating Council so that there is alignment of the Annual Conference Mission, Vision, and Values with all ministries and activities of the conference:

To fulfill the requirements of ¶608.1-6
“Each annual conference is responsible to focus and guide the mission and ministry of The United Methodist Church within its boundaries by:
1. envisioning the ministries necessary to live out the mission of the church in and through the annual conference;
2. creating and nurturing relationships and connections among the local, district, annual conference, and general church ministries;
3. providing encouragement, coordination, and support for the ministries of nurture, outreach, and witness in districts and congregations for the transformation of the world;
4. ensuring the alignment of the total resources of the annual conference to its mission;
5. developing and strengthening ethnic ministries including ethnic local churches and concerns;
6. providing for advocacy and monitoring functions to insure that the church is consistent with its stated values.”

And support the direction and work of the Annual Conference to:
1. Champion the mission, vision, and values of the Annual Conference
2. Align all ministries to the mission, vision, values, policies and decisions of the Annual Conference
3. Act on legislative matters between Annual Conference Sessions consistent with the mission, vision, and values of the Annual Conference
4. Communicate ministry alignment and accountability with the mission, vision and values of the Annual Conference.

Membership:
1. Voice - NO Vote
   a. The Bishop who presides
   b. Executive Assistant to the Bishop
   c. Conference Communication Director
2. Voice and Vote
   a. Conference Lay Leader ¶603.9(a)
   b. Conference Secretary
   c. 1 Superintendent
   d. 1 Director
   e. 1 person from each district operational team (see item 3 below, Selection Process).
   f. Young Adult representative (¶650.1)
   g. Youth representative (¶649)
   h. Higher Education and Ministry representative (¶634.3)
   i. Presidents of Conference UMW and UMM
3. Selection process for district membership (2e):
   Each district will recommend 2 people from the district operational team to the Conference Nomination Committee. Persons from each district recommended for this position should be able to think adaptively, be aware of the Conference mission, vision and values
statement, and not be a member of any conference board, agency or team. Each person recommended should be familiar with and able to practice the principles of the SLI processes for adaptive leadership. When identifying these individuals the district shall be sensitive to the diversity concerns of the annual conference in accordance with Discipline. ¶610.3

It is the task of the Conference Committee on Nominations to work to ensure diversity and balance among our teams, boards, and committees. They shall identify one person from each district from the names provided to serve as a member of the Conference Coordinating Council, giving attention to diversity and inclusiveness.

4. Terms of office:
Membership from districts shall be nominated to serve for one quadrennium as follows:
Clergy from: North; North Central; South East; West; and South
Laity from: Northwest; Northeast; Central; East; Southwest.
This schedule would rotate after 4 years (lay / clergy) and continue for each following quadrennium.


**Leadership Development Team**

Leadership Development for the Indiana Conference will address the priority of discovering, developing, and deploying fruitful lay and clergy leaders to accomplish the mission of the Conference. Leadership Development defines a fruitful leader as; a passionate, influencer, who empower others, for intentional transformation in Christ. Leadership Development provides for the functions and maintains the connectional relationships of Young Adult Ministry (¶650), and Board of Higher Education and Campus Ministry (¶634.1) through designated task teams. Leadership Development will include the Board of Ordained Ministry (BoOM) which is required by the Book of Discipline (¶635.1) and other BoOM Sub-Committees as determined by BoOM in collaboration with Leadership Development. It will also include the Board of Laity (¶631), and the Committee on Lay Servant Ministries (¶631.6).

Membership: The voting membership of this team shall be comprised of fifteen (15) lay and clergy persons, with special attention given to the inclusion of women, young adults, racial and ethnic persons. Included in the membership is a representative from both the Board of Ordained Ministry and Board of Laity. The leadership will include co-chairpersons, comprised of one (1) lay and one (1) clergy person, and shall be elected by and from this team. At large members shall include the Director of Leadership Development, Associate Directors of Leadership Development, and Conference Assistant. The Director of Leadership Development has the authority to convene this team and will recommend the nomination of persons to be included on the team.

**Lay Leadership Team (Board of Laity):** The Board of Laity shall be constituted and function in
accordance with the Book of Discipline (¶631.1). The Board of Laity consists of a Chairperson with not fewer than eleven members additional members. The Chair of the Board of Laity shall be the Conference Lay Leader. The members of the Board of Laity are: the District Lay Leader(s); the Chair of the Conference Committee on Lay Servant Ministry; the Associate Conference Lay Leader(s); Ex Officio members – Associate Director of Leadership Development-Laity and Director of Leadership Development with voice, but without vote.

The Lay Leadership Team (Board of Laity) is a way of providing a voice to the laity of the Indiana Conference. The Board of Laity shall be responsible for; fostering an awareness of the role of the laity, developing the advocacy role for laity, increasing the participation of laity in the life of the church, encouraging laypersons in the general ministry of the church, developing and promoting programs to cultivate an adequate understanding of the theological and biblical basis for lay life and work, developing and promoting stewardship of time, talent and possessions, providing for the training of lay members to Annual Conference, providing support and direction for such lay programs as; lay servant ministry, the observance of Laity Sunday, and the work of lay leaders on the local and district levels.

Selection of Annual Conference Associate Lay Leaders: The Board of Laity shall nominate Associate Lay Leader(s) who will serve as the Lay Leader Elect for a four year term. The Associate Lay Leader will help with the duties of the Conference Lay Leader as set forth in the guidelines established by the Board of Laity.

On the expiration of the term, or upon resignation of the incumbent Conference Lay Leader the Associate Lay Leader will become Conference Lay Leader and will serve a four year term.

-the bishop will, in consultation with the Director of Leadership Development, nominate a Conference Lay Leader.

Duties of the Conference Lay Leader: In addition to the duties and responsibilities as determined by the Book of Discipline and other sections of the Annual Conference Rules, the Conference Lay Leader shall represent the Laity during the Ordination Service of the Annual Conference.

Board of Ordained Ministry: The Board of Ordained Ministry shall be constituted and function in accordance with the Book of Discipline (¶635.1). The Board of Ordained Ministry shall inquire of each District Superintendent about the life and official administration of each clergy member of his or her District and report such to the Annual Conference.

The Board of Ordained Ministry consists of a Chair and up to fifty-three members. They shall be nominated and elected according to the Book of Discipline. Persons shall not be added to the Board of Ordained Ministry or its committees during the quadrennium except to fill vacancies. The Board of Ordained Ministry shall organize itself into committees so as to carry out its responsibilities effectively and to fulfill the requirements of the Book of Discipline. The Board of Ordained Ministry will discuss and take action as appropriate regarding proposals from its committees. The Board of Ordained Ministry shall include four ex-officio members: Two District Superintendents to serve as the Appointive Cabinet liaison, the Associate Director of Leadership Development-Ministerial Services, who will serve as registrar for the Board, and the Director of Leadership Development; these members will have voice but without vote.
MOTION: Changes to the 2015 Rules and Structure Document section - “Discipleship Resource Team”

*Discipleship Resource Team

**Task:** to support local congregations and specialized ministries in developing principled leaders to lead United Methodists in Indiana in making disciples of Jesus Christ for the transformation of the world.

This fulfills the Disciplinary mandates and maintains the connectional relationships of the Board of Discipleship (¶630), the Board of Laity (¶6321), the responsibilities of parish and community development (¶633.5), the Conference Commission on the Small Membership Church (¶645), the Council on Older Adult Ministries (¶651), and scouting coordinator assigned to the Board of Laity (¶631.3).

**Membership:**

1. Qualifying members of the General Board of Discipleship
2. Conference lay leader or representative
   Conference Director of Lay Servant Ministries
3. Coordinator of scouting and civic youth services
4. Representative from United Methodist Men
5. Representative from United Methodist Women
   Representative from Youth Ministry Team
   Representative from the Young Adult Ministry Team
6. Representative from Camping Team
7. Representative of the Small Membership Church
8. Representative from Parish Nurses
9. Representative from Stephen Ministry
   Representative from Prison and Jail Ministry group
10. Conference Prayer Coordinator
11. Coordinator of older adult ministries (older adult team may be included in other areas)
12. Coordinators in each of the following areas:
   (a) Christian education and small group ministries
   (b) Evangelism
   (c) Worship
   (d) Stewardship
   (e) Spiritual formation and devotional life
13. Director of Connectional Ministries (without vote)
14. Recipients of the Denman Award in the categories of youth, adult and clergy, shall be invited to participate on the team (with vote) during the year of their election to offer guidance and insight in the work of team
15. Membership shall include at least two youth and two young adults

These persons shall organize themselves into working groups that supervise the appropriate Disciplinary tasks and maintain the required connectional relationships.
It is recommended that the Discipleship Resource Team meet at least two times per year. The Team shall elect a management group of six persons to coordinate administrative functions for the team between meetings.

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i Board of Laity will now be a separate team with representation to this body who will help fulfill the responsibilities of ¶631.5.

ii Allows flexibility in the availability of leadership from Board of Laity.

iii Youth representation is covered in #15, that person need not be a member of another ministry team.

iv Young adult representation is covered in #15, that person need not be a member of another ministry team.

v This group may be aligned with the Mission Team.